

**KAMAT HOTELS (INDIA) LIMITED**

CIN: L55101MH1986PLC039307,

Regd. Office: 70-C, Nehru Road, Near Santacruz Airport, Vile Parle (East),  
Mumbai -400 099.

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**REMUNERATION POLICY**

The objective of Remuneration Policy for Directors & Key Managerial Personal is directed towards having a compensation philosophy and structure that will reward and retain talent.

**A. Non-Executive Directors (NEDs)**

NEDs shall be paid sitting fee of Rs. 25,000/- for every meeting of the board directors attended by them as member or such other revised sitting fees as may be decided by the board from time to time.

**B. Key Managerial Personal**

The Remuneration to Key Managerial Personal and other Employee shall take into account the Company's overall performance, their contribution for the same & trends in the industry in general, in a manner which will ensure and support a high performance culture.

The above criteria and policy are subject to review by the Remuneration & Nomination Committee & the Board of Directors of the Company.